2Q22 Investor Update

Expanding access to investing, insurance, and retirement security



Prudential Investment Thesis

ROCK SOLID Demonstrated financial strength

DIFFERENTIATED

Thoughtful strategies and business design produce differentiated outcomes

DISCIPLINED

Positioned for long-term growth

TRANSFORMING TO BECOME A HIGHER GROWTH, LESS MARKET SENSITIVE, MORE NIMBLE BUSINESS

14% Adjusted Operating ROE⁽¹⁾

10% 5-yr Annual Dividends Per Share CAGR⁽²⁾ **7%** 5-yr Adjusted BVPS CAGR⁽³⁾

(1) Based on 2021 after-tax adjusted operating income and average adjusted book value. Adjusted operating income reflects the reclassification of results of Full Service Retirement from the former Retirement business, which is now the Institutional Retirement Strategies business, to Divested and Run-off Businesses in Corporate & Other. Full Service Retirement results are excluded from adjusted operating income as a result of the operation being held-for-sale prior to its disposition on April 1, 2022. See reconciliation of non-GAAP measures in Appendix for more information.

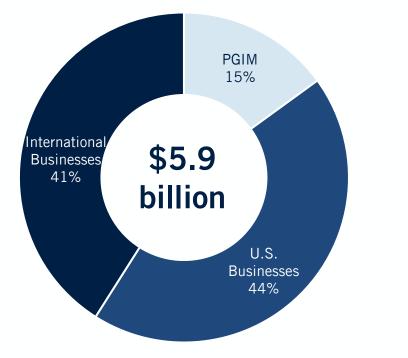
(2) From 2016 to 2021; based on annual dividend per share.

(3) From 2016 to 2021; based on adjusted book value. See reconciliation of non-GAAP measures in Appendix for more information.



Complementary Businesses at Scale with Long-Term Growth Potential

Earnings Contribution⁽¹⁾



Key Statistics	
Revenues ⁽²⁾ :	\$61B
Adjusted Book Value Per Share ⁽³⁾ :	\$104.19
Employees ⁽⁴⁾ :	Approx. 40,000
Adjusted Dividend Yield ⁽⁵⁾ :	5%

Note: Prior periods restated for reclassification of results of Full Service Retirement from the former Retirement business to Divested and Run-off Businesses in Corporate & Other.

(1) Based on last twelve months of pre-tax adjusted operating income through 2Q22. Pie chart percentages exclude Corporate & Other operations loss of \$1,574 million. See reconciliation of non-GAAP measures in Appendix for more information.

(2) Based on last twelve months of revenue on a pre-tax adjusted operating income basis through 2Q22.

(3) As of June 30, 2022. See reconciliation of non-GAAP measures in Appendix for more information.

(4) As of December 31, 2021.

(5) Based on 2Q22 annualized dividend per share divided by adjusted book value per share.



Executing on Plans to Reposition the Business

Divestitures	Acquisitions	Business Investment
 Full Service Retirement business⁽¹⁾ PALAC traditional Variable Annuity block⁽¹⁾ 	 Programmatic acquisitions and investments in asset management and emerging markets: Alexforbes⁽²⁾ 	 Partnership with Mercado Libre to sell Life and A&H products Expanding FlexGuard suite of products

Reducing market sensitivity and investing in businesses to support higher growth

(1) Completed sales of the Full Service Retirement business and the PALAC traditional Variable Annuity block in April 2022.

(2) Completed acquisition of 15% strategic minority interest of Alexforbes in South Africa in 2Q22 and launched a public tender offer to increase stake up to 33%.



Expecting \$750 Million of Cost Savings One Year Ahead of Target



Reducing costs while enhancing employee and customer experience

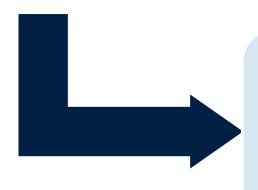
Note: Realized cost savings of ~\$175 million in 2Q22, for a total of ~\$345 million year-to-date.



Rock Solid Balance Sheet Provides Financial Flexibility

Maintain robust balance sheet position

- Well-diversified investment portfolio
- Capital continues to support AA rating level as of June 30, 2022
- Highly liquid assets of \$7.1 billion⁽¹⁾



Continue investment in businesses and provide attractive return to shareholders

- Organic and inorganic growth investments
- Returned over \$800 million in 2Q22⁽²⁾ and \$6 billion since 1Q21

Creating sustainable, profitable growth and shareholder returns

(1) Highly liquid assets predominantly include cash, short-term investments, U.S. Treasury securities, obligations of other U.S. government authorities and agencies, and/or foreign government bonds.

(2) Capital returned to shareholders in the second quarter of \$832 million includes share repurchases of \$375 million and dividends of \$457 million.



Continued Commitment to Long-Term Sustainability

ENVIRONMENTAL		SOCIAL		4	GOVERNANCE
2050 Net Zero emissions across primary global operations expands and accelerates climate actions		\$1B Invested ⁽¹⁾ by The Prudential Foundation works to eliminate barriers for underserved and underrepresented populations		82% of Independent Directors are diverse which enhances collaboration and results in varied points of view	
Thermal Coal Restriction ⁽²⁾ on new direct investments in companies that derive 25% or more of revenues from thermal coal		\$1B in AUM for impact investment portfolio makes Prudential one of the first institutional investors to reach this milestone		fo ensure	Diversity Modifier or '21-'23 performance period es transparency and accountability oward I&D performance targets
Fortune [®] Magazine's World's Most Admired Companies [®] 2022 List ⁽³⁾ for 9 consecutive years	Wor Co	thisphere 2022 rld's Most Ethical ompanies [®] List ⁽⁴⁾ or 8 consecutive years	<i>Barron's</i> 2022 100 Most Sustainable Companies in America List for 5 consecutive years		FTSE4GOOD Index Series for 12 consecutive years

(1) First grant in 1978.

(2) Exceptions may apply for issuers with a low carbon transition strategy and green bonds of restricted issuers.

(3) As of February 2022. From Fortune. © 2022 Fortune Media IP Limited All rights reserved. Used under license. Fortune @ and "The World's Most Admired Companies®" are registered trademarks of Fortune Media IP Limited and are used under license. Fortune and Fortune Media IP Limited are not affiliated with, and do not endorse products or services of, Prudential Financial.

(4) As of February 2022. "Ethisphere" names and marks are registered trademarks of Ethisphere LLC.



ROCK SOLID Demonstrated financial strength

Expanding access to investing, insurance, and retirement security

Prudenti



Robust Approach to Capital & Liquidity Management

Financial Strength

"AA" standards for capital **Liquidity** Significant resources available

Risk Appetite Framework

Capitalized to remain competitive under stress scenarios



Demonstrated Financial Strength

Capital Position		Sources of Funding			
 Parent company liquid assets above \$3 liquidity target range PICA RBC ratio > 400% Japan solvency margin ratios > 700% 	to \$5 billion	 Parent company highly liquid assets of \$7.1 billion⁽ Free cash flow⁽²⁾ ~65% of earnings over time 			
Off-Balance Sheet Resources					
Resource	Caj	pacity	Maturity Date		
Sustainability-Linked Credit Facility	\$4.C) billion	July 2026		
Contingent Capital		billion billion	November 2023 May 2030		
Prudential Holdings of Japan Facility	¥100) billion	September 2024		

As of June 30, 2022.

- (1) Highly liquid assets predominantly include cash, short-term investments, U.S. Treasury securities, obligations of other U.S. government authorities and agencies, and/or foreign government bonds.
- (2) Management view of free cash flow as a percentage of after-tax adjusted operating income includes dividends and returns of capital, net receipts from capital related intercompany loans, capital contributions to subsidiaries, and adjustments for M&A funding. Percentage is not intended to report results over any given time period.



Preserving Balance Sheet Strength, as We Have Done for 145+ Years

Stress Parameters

Equity Market Decline

Pandemic Insurance Shock

Interest Rate Shock

Credit Shock

Currency Shock

Our Toolbox

- Disciplined ALM and hedging
- On balance sheet capital capacity
- Off-balance sheet resources
 - Credit facilities
 - Contingent capital
- Shift in our product mix
- Ability to adjust product
 pricing
- Reinsurance
- Prudent management

Outcomes

- Maintain appropriate and competitive regulatory capital levels at insurance companies
- Maintain adequate cash position at parent company
- Relatively resilient to equity market and interest rates declines
- Highly effective variable
 annuity hedging program

Balanced Approach to Capital Allocation

1. Maintain Strong Capital Position

2. Organic Growth at Attractive Returns

3. Sustainable and Growing Dividends

4. Acquisitions

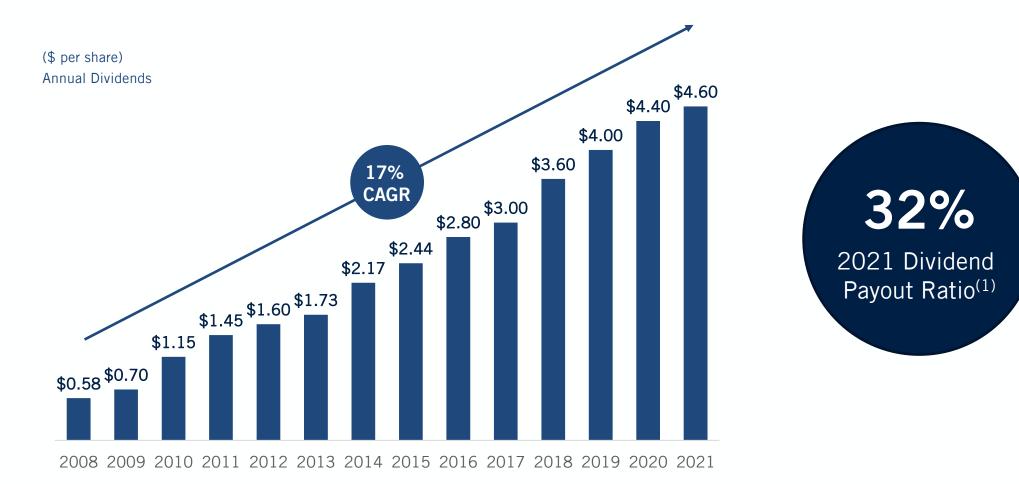
5. Share Repurchases



Shareholder Distributions (\$ millions)



Double-Digit Dividend Growth Supported by Strong Earnings and Cash Flow Coverage



(1) Based on annual dividend per share divided by annual after-tax adjusted operating income per share. See reconciliation of non-GAAP measures in Appendix for more information.





Expanding access to investing, insurance, and retirement security

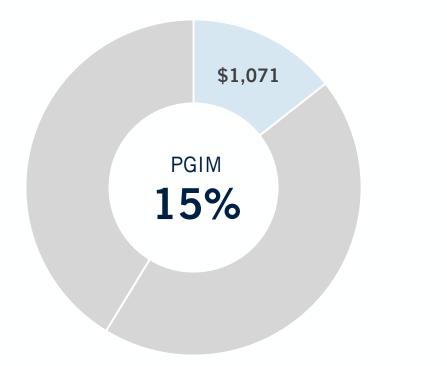


PGIM

A Leading Global Investment Manager Across a Broad Range of Private and Public Asset Classes

Earnings Contribution⁽¹⁾

(\$ millions)





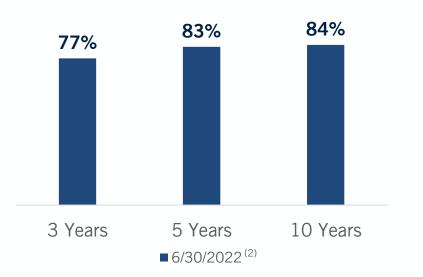
Business Highlights:

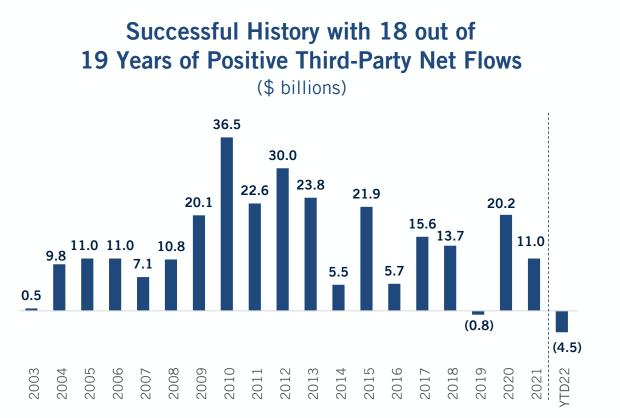
- Diverse offering with scale Attractive asset classes, client segments, and worldwide geographic presence
- Proven ability to capture industry flows and market share while preserving fee levels
- Alignment of incentive Pay for performance model

Stable earnings, strong operating margin, and sustained cash flows to PFI PGIM

Strong Investment Performance Across Attractive Asset Classes Leads to Significant Organic Growth

Percentage of PGIM AUM⁽¹⁾ Outperforming Benchmark





(1) Represents PGIM's benchmarked AUM (75% of total third-party AUM is benchmarked over 3 years, 66% over 5 years, and 44% over 10 years). This calculation does not include non-benchmarked assets (including general account assets and assets not managed by PGIM). Returns are calculated gross of investment management fees, which would reduce an investor's net return. Excess performance is based on all actively managed Fixed Income, Equity, and Real Estate AUM for Jennison Associates, PGIM Fixed Income, PGIM Quantitative Solutions, PGIM Real Estate, PGIM Private Capital, PGIM Global Partners, and PGIM Real Estate Finance.

(2) PGIM calculations as of June 30, 2022 for \$724 billion of third-party AUM managed against public benchmarks. Past performance is not a guarantee or reliable indicator of future results. All investments involve risk, including the possible loss of capital. Performance is defined as outperformance (gross of fees) relative to each individual strategy's respective benchmark(s).



International Businesses

Highly Productive, Elite Proprietary Distribution and Expanding Presence in Growth Markets

Earnings Contribution⁽¹⁾ (\$ millions) \$3,072 International Businesses 41%

Note: See Appendix for earnings by business. (1) Based on last twelve months of pre-tax adjusted operating income through 2Q22 excluding Corporate & Other operations

Expanding access to investing, insurance, and retirement security

Business Highlights:

- Best in class, profitable Japanese franchise consistently maintaining market leadership position
- Continuing rotation from mature to developing markets with greater growth prospects and favorable demographic trends
- Synergies with PGIM's investment expertise

Stable earnings, high returns, and sustained cash flows to PFI

International Businesses

Attractive Mix of Developed and Emerging Markets Provide Long-term Growth

Developed: Japan

- Highly productive distribution system; world class captive agents, complemented by third-party channels
- Aging population provides opportunity for expanding product solutions
- Wealthy households with significant investable assets

Emerging Markets

- Expanding economies and rising affluent and middle class: Latin America, China, Southeast Asia, Africa
- Low insurance penetration with growing demand for protection and savings products
- Thoughtful ownership approaches and business models tailored to local market dynamics and opportunities



U.S. Businesses

Diversified Business Portfolio with Expanding Market Opportunities

Earnings Contribution⁽¹⁾

u.s. Businesses 44% \$3,298

Business Highlights:

- Diversified customer base
- Broad set of complementary solutions
- Strong multi-channel distribution
- Synergies with PGIM's investment expertise

Scaled and diversified businesses with improving risk profile

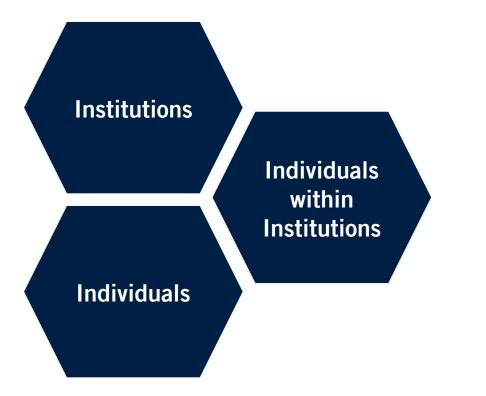
Note: See Appendix for earnings by business. Prior periods restated for reclassification of results of Full Service Retirement from the former Retirement business to Divested and Run-off Businesses in Corporate & Other. (1) Based on last twelve months of pre-tax adjusted operating income through 2Q22 excluding Corporate & Other operations. U.S. Businesses include Retirement Strategies, Group Insurance, Individual Life, and Assurance IQ.



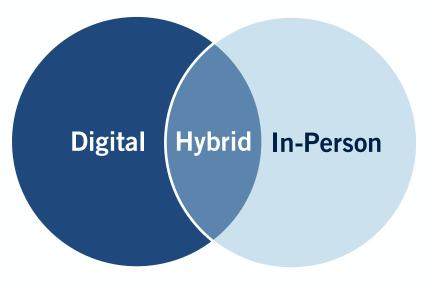
U.S. Businesses

Broad, End-to-End Engagement Model

We Can Meet Customers...



... How and Where They Want





Complementary Businesses Amplify Growth and Mitigate Risk

Competitive Synergies

- PGIM is the "investment engine" of Prudential – generates higher returning assets that enhance the competitiveness of U.S. and International Businesses
- U.S. and International Businesses significantly increase PGIM's scale
- Individual businesses enhance Workplace value proposition

Risk Mitigation Synergies

- Diversification of earnings, capital, and risks
- Natural hedging ٠
 - Mortality / Longevity
 - Offsetting equity exposure across businesses





DISCIPLINED Positioned for long-term growth

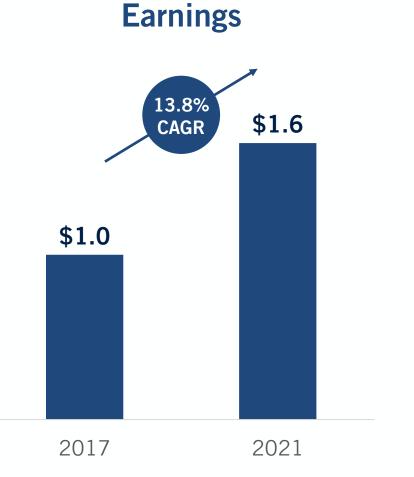
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Prudenti



Earnings and Margin Continue to Expand

(\$ billions) Pre-tax AOI



Growth opportunities from:

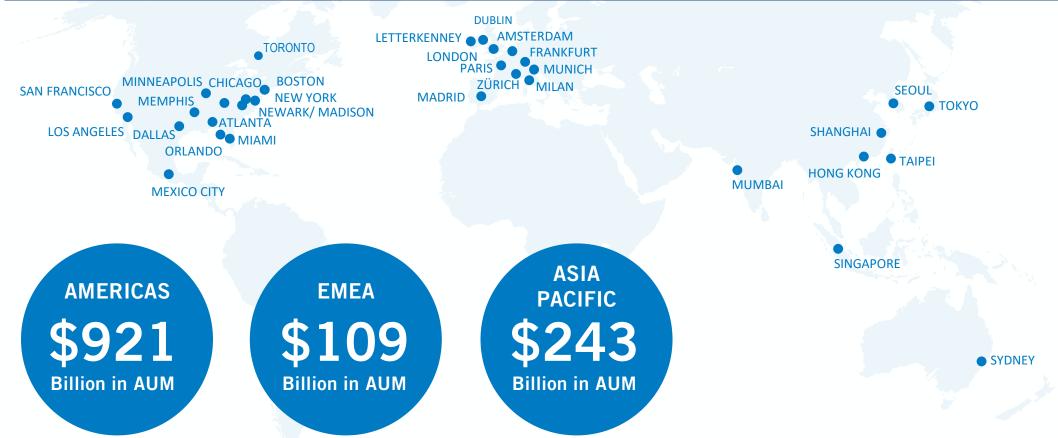
- Alternatives
- International
- Retail

Margin expansion from positive operating leverage



Broad Geographic Presence in Key Markets

With 1,300+ investment professionals located in 39 offices across 17 countries, our experts are present in key financial centers around the world.



Data as of June 30, 2022.



PGIM **Growth in Alternatives**



Investments for Future Growth

- Acquired Montana Capital Partners, a \$3.2B AUM Private Equity Secondaries manager
- Building out private credit ٠ capabilities (e.g., mezzanine, direct lending)
- Further scaling and broadening PGIM Fixed Income's suite of hedge funds
- Driving growth of QMA's ٠ global macro and managed futures strategies

Note: See Appendix for sources of rankings.

- (1) Alternatives AUM from Alternatives in 2022 report, published 2022. Includes private equity, private debt, hedge funds, real estate, infrastructure, and natural resources.
- (2) 2021 figure is annualized based on data to March 2021. 2022-2026 are Pregin's forecasted figures.
- (3) Data reflects AUM as of June 30, 2022. Alternatives AUM represents hedge fund, mezzanine and other private credit, real asset, and infrastructure products across all PGIM businesses. Real Estate represents gross AUM and AUA of \$161B and \$46B, respectively; net AUM is \$136B.

\$269B

\$206B

\$96B



Significant Opportunity Outside the U.S.

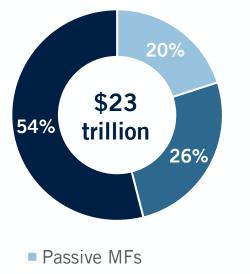
• **Top 3** foreign manager of Japanese Institutional assets Japan • Increased appetite for non-Japan assets ~\$213B in Assets • AUM from European clients grew by ~30% over the last 5 years Europe • Significantly increased sales and marketing footprint in Europe across ~\$75B in Assets institutional and retail channels • China: **\$17B AUM JV** up from **\$5B** in 2010; deepening local coverage of Emerging top institutions Markets • Leading manager of active EM strategies across public debt and equities ~\$36B in Assets

Note: See Appendix for sources of rankings. Data as of June 30, 2022, unless otherwise stated.



PGIM Momentum in U.S. Retail

Market Opportunity⁽¹⁾



- Passive ETFs
- Active MFs and ETFs

PGIM's Positioning

- 13 consecutive years of positive mutual fund net flows⁽²⁾
- Institutional approach to serving retail intermediaries
- Leading Fixed Income franchise meets investors' demand for yield

Investments for Future Growth

- Continue to build on strategic partner status (e.g., Edward Jones)
- Scale up suite of active ETFs and Retail Separate Accounts

Note: See Appendix for sources of rankings.

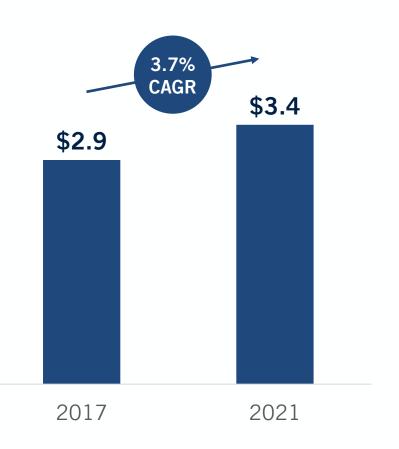
(1) Morningstar data as of June 30, 2022 (excludes money market funds and fund of funds).

(2) Based on net flows for long-term mutual funds as of year-to-date December 31, 2021.



International Businesses Earnings Expansion with Stable Margins

(\$ billions) Pre-tax AOI



Earnings

Growth opportunities from:

- Continuing market leadership in Japan
- Expanding our presence in emerging markets

Note: See Appendix for earnings by business.



International Businesses

Well Positioned for Continued Outperformance in Japan

Market Penetration Beyond Tokyo

Highly Skilled Distribution Adept at Product Evolution



Leverage our Partnerships with Market-Leading Companies for Future Growth in Emerging Markets

Significant Partnerships			Market Leadership			
Latin America	Itaú	Largest private sector bank in Brazil and a leading financial institution in Latin America	Over 50 million retail clients			
Latin America		Pension provider with business across Chile, Peru, and Colombia	#1 in Chile by AUM ⁽¹⁾			
	Seguridad y Confianza	Pension provider with business across Chile, Peru, and Colombia	#2 in Latin America by AUM ⁽²⁾			
China	FOSUN复星	Innovation-driven consumer group creating high-quality products and services in Health, Happiness, Wealth, and Intelligent Manufacturing sectors	Global ecosystem fulfilling the needs of one billion families			
India	G Piramal	Global business conglomerate with diverse interests in Pharma, Financial Services, and Real Estate	Offices in over 30 countries and a global brand presence in more than 100 markets			
Indonesia	CTCORP	Indonesian holding company with businesses across several industries, including financial services	Over 200 million customers and users			
			#1 in life insurance ⁽³⁾			
Ghana	enterprise	Financial services provider with multiline presence, including life, general insurance, and pensions	#1 in general insurance ⁽³⁾			
			#1 in pensions ⁽⁴⁾			
M		Financial services provider with multiline presence, including life, general	#3 in life insurance ⁽⁵⁾			
Kenya	ICEA LION	insurance, pensions, and asset management	#1 in pension administration ⁽⁶⁾			

(1) Superintendencia de Pensiones (Chilean Pension Regulator). As of June 30, 2022.

(4) National Pensions Regulatory Authority (NPRA). Based on AUM as of year-end 2021.

- (2) Superintendencia de Pensiones (Pension Regulator) of each country. As of June 30, 2022.
- (3) Ghanaian National Insurance Commission. Based on gross premiums as of December 31, 2021.

(5) Kenya Insurance Regulatory Authority (IRA). As of December 31, 2020.(6) Kenya Insurance Regulatory Authority (IRA). As of December 31, 2020.

U.S. Businesses

Executing Against Three Strategic Pillars

Earnings (\$ billions) Pre-tax AOI 3.9% CAGR \$3.9 \$3.3 2017 2021

Growth opportunities from:

- Strengthening our foundational businesses
- Transforming capabilities and efficiency
- Expanding addressable markets to accelerate growth

Note: See Appendix for earnings by business. Prior periods restated for reclassification of results of Full Service Retirement from the former Retirement business to Divested and Run-off Businesses in Corporate & Other.



U.S. Businesses Strengthening Our Foundational Businesses

Retirement Strategies	 Grow profitably through innovation and expansion into adjacent markets and products for both individuals and institutions Deliver investment strategies and income solutions for growth and protection that create stakeholder value across all economic environments
Group Insurance	 Expand in target customer segments and enhance voluntary platform and products Deepen employer and participant relationships with Financial Wellness programs
Individual Life	 Expand in target distribution and customer segments Continue growth of simplified protection solutions that expand our addressable market



U.S. Businesses

Transforming Capabilities and Efficiency

Changing the way we work to improve the customer experience...



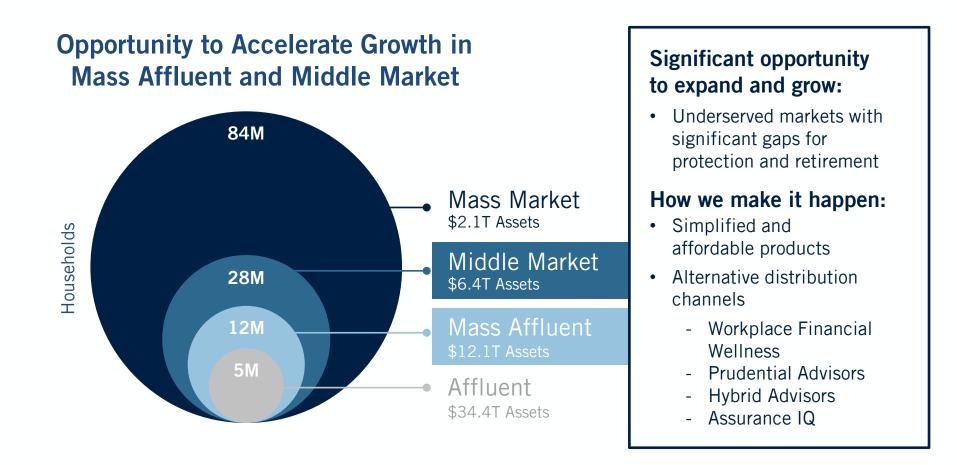
...resulting in ~\$750 million of annual run-rate cost savings expected by year-end 2022, one year ahead of target⁽¹⁾

) Run-rate at the end of the year. Earnings impact includes U.S. Businesses, PGIM, and Corporate & Other and is subject to timing. Original target was by year-end 2023

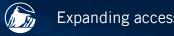


U.S. Businesses

Expanding Addressable Markets to Accelerate Growth



Sources: Cerulli 2021 Retail Asset Management Report; Prudential 2018 Financial Wellness Survey.



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14% Adjusted Operating ROE⁽¹⁾

10% 5-yr Annual Dividends Per Share CAGR⁽²⁾ **7%** 5-yr Adjusted BVPS CAGR⁽³⁾

(1) Based on 2021 after-tax adjusted operating income and average adjusted book value. Adjusted operating income reflects the reclassification of results of Full Service Retirement from the former Retirement business, which is now the Institutional Retirement Strategies business, to Divested and Run-off Businesses in Corporate & Other. Full Service Retirement results are excluded from adjusted operating income as a result of the operation being held-for-sale prior to its disposition on April 1, 2022. See reconciliation of non-GAAP measures in Appendix for more information.

(2) From 2016 to 2021; based on annual dividend per share.

(3) From 2016 to 2021; based on adjusted book value. See reconciliation of non-GAAP measures in Appendix for more information.





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Sources of Rankings

Business	Market Position	Source			
PGIM	Top 3 Real Estate Manager	Pensions & Investments Top Real Estate Managers list, publishe October 4, 2021. AUM as of June 30, 2021.			
	Top 3 Foreign Manager of Japanese Institutional Assets	PGIM Japan, based on the total AUM for discretionary managed accounts as of June 30, 2021 provided by R&I's Nenkin Joho #871.			
	13 consecutive years of positive mutual fund net flows	Strategic Insight/Simfund as of December 31, 2021. Ranking only references net flows for long-term mutual funds and excludes ETF and money markets. Results may differ from PGIM Investments (Strategic Insight/Simfund excludes Day One and private funds).			



Forward-Looking Statements

Certain of the statements included in this presentation, including those relating to Prudential Financial, Inc.'s and its subsidiaries' financial strength, strategy and long-term growth prospects, ability to manage risk associated with equity market decline, pandemic insurance shock, interest rate shock, credit shock or currency shock, capital allocation strategy (including the payment of dividends, acquisitions, and repurchase of shares), the transaction involving Alexforbes, expected cost savings, and our goals related to long-term sustainability, constitute forward looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Words such as "expects," "believes," "anticipates," "includes," "plans," "assumes," "estimates," "projects," "intends," "should," "will," "shall," or variations of such words are generally part of forward-looking statements. Forward-looking statements are made based on management's current expectations and beliefs concerning future developments and their potential effects upon Prudential Financial, Inc. and its subsidiaries. Prudential Financial, Inc.'s actual results may differ, possibly materially, from expectations or estimates reflected in such forward-looking statements. Certain important factors that could cause actual results to differ, possibly materially, from expectations or estimates reflected in such forward-looking statements can be found in the "Risk Factors" and "Forward-Looking Statements" sections included in Prudential Financial, Inc.'s Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q. Our financial strength, strategy and long-term growth prospects, ability to manage risk associated with equity market decline, pandemic insurance shock, credit shock or currency shock, capital allocation strategy (including the payment of dividends, acquisitions, and repurchase of shares), the transaction involving Alexforbes, expected cost savings, and our goals related to long-term sustainability, are subject to the risk that we will

Prudential Financial, Inc. of the United States is not affiliated with Prudential plc which is headquartered in the United Kingdom.



Non-GAAP Measures

This presentation includes references to adjusted operating income, adjusted book value, and adjusted operating return on equity, which is based on adjusted operating income and adjusted book value. Consolidated adjusted operating income, adjusted book value, and adjusted operating return on equity are not calculated based on accounting principles generally accepted in the United States of America (GAAP). For additional information about adjusted operating income, adjusted operating return on equity and the comparable GAAP measures, including reconciliations between the comparable measures, please refer to our quarterly results news releases, which are available on our website at www.investor.prudential.com. Reconciliations are also included as part of this presentation.

We believe that our use of these non-GAAP measures helps investors understand and evaluate the Company's performance and financial position. The presentation of adjusted operating income as we measure it for management purposes enhances the understanding of the results of operations by highlighting the results from ongoing operations and the underlying profitability of our businesses. Trends in the underlying profitability of our businesses can be more clearly identified without the fluctuating effects of the items described below. Adjusted book value augments the understanding of our financial position by providing a measure of net worth that is primarily attributable to our business operations separate from the portion that is affected by capital and currency market conditions, and by isolating the accounting impact associated with insurance liabilities that are generally not marked to market and the supporting investments that are marked to market through accumulated other comprehensive income under GAAP. However, these non-GAAP measures are not substitutes for income and equity determined in accordance with GAAP, and the adjustments made to derive these measures are important to an understanding of our overall results of operations and financial position.

Adjusted operating income is a non-GAAP measure used by the Company to evaluate segment performance and to allocate resources. Adjusted operating income excludes "Realized investment gains (losses), net," as adjusted, and related charges and adjustments. A significant element of realized investment gains and losses are impairments and credit-related and interest rate-related gains and losses. Impairments and losses from sales of credit-impaired securities, the timing of which depends largely on market credit cycles, can vary considerably across periods. The timing of other sales that would result in gains or losses, such as interest rate-related gains or losses, is largely subject to our discretion and influenced by market opportunities as well as our tax and capital profile.



Non-GAAP Measures (Continued)

Realized investment gains (losses) within certain businesses for which such gains (losses) are a principal source of earnings, and those associated with terminating hedges of foreign currency earnings and current period yield adjustments are included in adjusted operating income. Adjusted operating income generally excludes realized investment gains and losses from products that contain embedded derivatives, and from associated derivative portfolios that are part of an asset-liability management program related to the risk of those products. Adjusted operating income also excludes gains and losses from changes in value of certain assets and liabilities relating to foreign currency exchange movements that have been economically hedged or considered part of our capital funding strategies for our international subsidiaries, as well as gains and losses on certain investments that are designated as trading. Adjusted operating income also excludes investment gains and losses on assets supporting experience-rated contractholder liabilities due to asset value changes, because these recorded changes in asset and liability values are expected to ultimately accrue to contractholders. Additionally, adjusted operating income excludes the changes in fair value of equity securities that are recorded in net income.

Adjusted operating income excludes market experience updates, reflecting the immediate impacts in current period results from changes in current market conditions on estimates of profitability, which we believe enhances the understanding of underlying performance trends. Adjusted operating income also excludes the results of Divested and Run-off Businesses, which are not relevant to our ongoing operations and discontinued operations and earnings attributable to noncontrolling interests, each of which is presented as a separate component of net income under GAAP. Additionally, adjusted operating income excludes other items, such as certain components of the consideration for acquisitions, which are recognized as compensation expense over the requisite service periods, as well as changes in the fair value of contingent consideration. Earnings attributable to noncontrolling interests is presented as a separate component of net income under GAAP and excluded from adjusted operating income. The tax effect associated with pre-tax adjusted operating income is based on applicable IRS and foreign tax regulations inclusive of pertinent adjustments.

Adjusted operating income does not equate to "Net income" as determined in accordance with U.S. GAAP. Adjusted operating income is not a substitute for income determined in accordance with U.S. GAAP, and our definition of adjusted operating income may differ from that used by other companies. The items above are important to an understanding of our overall results of operations. However, we believe that the presentation of adjusted operating income as we measure it for management purposes enhances the understanding of our results of operations by highlighting the results from ongoing operations and the underlying profitability of our businesses. Trends in the underlying profitability of our businesses can be more clearly identified without the fluctuating effects of the items described above.

Adjusted book value is calculated as total equity (GAAP book value) excluding accumulated other comprehensive income (loss) and the cumulative effect of foreign currency exchange rate remeasurements and currency translation adjustments corresponding to realized investment gains and losses. These items are excluded in order to highlight the book value attributable to our core business operations separate from the portion attributable to external and potentially volatile capital and currency market conditions.



Earnings by Business

s millions) Full Year			Twelve Months Ended		
	2021	2017 ⁽¹⁾	6/30/2022		
Adjusted operating income (loss) before income taxes					
PGIM	\$ 1,643	\$ 979	\$	1,071	
U.S. Businesses:					
Institutional Retirement Strategies	2,178	1,063		2,080	
Individual Retirement Strategies	1,901	2,198		2,762	
Group Insurance	(455)	253		(398)	
Individual Life	393	(191)		(983)	
Assurance IQ	(142)			(163)	
Total U.S. Businesses	3,875	3,323		3,298	
International Businesses:					
Life Planner	1,774	1,224		1,724	
Gibraltar Life & Other	1,616	1,705		1,348	
Total International Businesses	3,390	2,929		3,072	
Corporate & Other	(1,607)	(1,578)		(1,574)	
Total adjusted operating income before income taxes	7,301	5,653		5,867	
Income taxes, applicable to adjusted operating income	1,529	1,461		1,271	
After-tax adjusted operating income	\$ 5,772	\$ 4,192	\$	4,596	

1

Note: Prior periods restated for reclassification of results of Full Service Retirement. Adjusted operating income reflects the reclassification of results of Full Service Retirement from the former Retirement business, which is now the Institutional Retirement Strategies business, to Divested and Run-off Businesses in Corporate & Other. Full Service Retirement results are excluded from adjusted operating income as a result of the operation being held-for-sale prior to its disposition on April 1, 2022.

(1) Prior period amounts have been updated to conform to current period presentation.



Reconciliations between Adjusted Operating Income and the Comparable GAAP Measure

Twelve Months **Full Year** (\$ millions, except per share data) Ended 2017⁽¹⁾ 2021 6/30/2022 \$ 7,724 \$ Net income attributable to Prudential Financial, Inc. 7.863 \$ 2,142 Income attributable to noncontrolling interests 70 111 49 7.794 7,974 2.191 Net income Less: Earnings attributable to noncontrolling interests 70 111 49 Income attributable to Prudential Financial, Inc. 7.724 7.863 2.142 Less: Equity in earnings of operating joint ventures, net of taxes and earnings attributable to noncontrolling interests 17 (62) (55) 7,707 7,925 2,197 Income (after-tax) before equity in earnings of operating joint ventures Less: Reconciling Items: Realized investment gains (losses), net, and related charges and adjustments 1.627 47 (3.496)Market experience updates 750 746 Divested and Run-off Businesses: Closed Block division 140 45 111 Other Divested and Run-off Businesses 716 709 435 (41) 33 8 Equity in earnings of operating joint ventures and earnings attributable to noncontrolling interests Other adjustments⁽²⁾ (1,112)(1.103)Total reconciling items, before income taxes 2.080 834 (3, 299)Less: Income taxes, not applicable to adjusted operating income (2, 899)(900)145 3,733 Total reconciling items, after income taxes 1,935 (2.399)5,772 4,192 4,596 After-tax adjusted operating income Income taxes, applicable to adjusted operating income 1.529 1.461 1.271 Adjusted operating income before income taxes \$ 7,301 \$ 5.653 \$ 5.867 After-tax adjusted operating income per share \$ 14.58 \$ 9.54 Net Income Return on Equity 12.4% 16.0% Adjusted Operating Return on Equity⁽³⁾ 14.3% 11.6%

Note: Prior periods restated for reclassification of results of Full Service Retirement. Adjusted operating income reflects the reclassification of results of Full Service Retirement business, which is now the Institutional Retirement Strategies business, to Divested and Run-off Businesses in Corporate & Other. Full Service Retirement results are excluded from adjusted operating income as a result of the operation being held-for-sale prior to its disposition on April 1, 2022.

(1) Prior period amounts have been updated to conform to current period presentation.

(2) Represents adjustments not included in the above reconciling items, including a goodwill impairment that resulted in a charge of \$837 million after-tax, \$1,060 million pre-tax, in fourth quarter of 2021 related to Assurance IQ. Also includes certain components of consideration for business acquisitions, which are recognized as compensation expense over the requisite service periods, as well as changes in the fair value of the associated contingent consideration.

(3) Represents adjusted operating income after-tax, annualized for interim periods, divided by average Prudential Financial, Inc. equity excluding accumulated other comprehensive income and adjusted to remove amounts included for foreign currency exchange rate remeasurement.



Reconciliations between Adjusted Book Value and the Comparable GAAP Measure

(\$ millions, except per share data)		Decemb	June 30,			
	202	21	2016		2022	
GAAP book value Less: Accumulated other comprehensive income (AOCI)		1,876 1,324	\$	46,030 14,621	\$	28,235 (10,178)
GAAP book value excluding AOCI Less: Cumulative effect of remeasurement of foreign currency	4(D,552 1,164)		31,409 (3,199)		38,413 (962)
Adjusted book value	\$ 41	1,716	\$	34,608	\$	39,375
Number of diluted shares	3	383.7		436.2		377.9
GAAP book value per Common share - diluted ⁽¹⁾ GAAP book value excluding AOCI per Common share - diluted Adjusted book value per Common share - diluted	\$ 10	51.26)5.69)8.72	\$ \$ \$	105.28 72.01 79.33	\$ \$ \$	74.72 101.65 104.19

Note: 2016 amounts have been revised resulting from the elimination of Gibraltar Life's one-month reporting lag.

(1) Book value per share of Common Stock, including accumulated other comprehensive income, for the period ended December 31, 2016 includes a \$500 million increase in equity and a 5.75 million increase in diluted shares, reflecting the dilutive impact of exchangeable surplus notes when book value per share is greater than \$86.92. The \$500 million of exchangeable surplus notes were converted into 6.2 million shares of Common Stock in the third quarter of 2019.

